50. Employment in Metal Rolling and Re-Rolling (Ferrous) Industries

Notification No. KAE 17 LMW 2017 dated 30-12-2017
Published in Gazette dated 08-02-2018
Minimum Wages With effect from 30-12-2017.
Cost of Living Allowance to be paid over and above 6537 points
Cost of Living Index: 7973– 6537 = 1436 points
Minimum wages and VDA from 01-04-2021 to 31-03-2022.

SCHEDULE

Class of Employment		Minimum rates of wages							
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Manager (Production), Foreman , Supervisor, Technical Supervisor and other high skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	**659.49**	**17146.60**	**631.24**	**16412.15**	**604.34**	**15712.68**	**578.72**	**15046.51**
Skilled Workers									
Electrician, Fitter, Turner, Operator, Technician, Metal Caster, Metal Roller, Shafterman, Metal welder, Welder cum Gas Cutter, Maistry, Chemist, Blacksmith, Burner, Tongsman, Laboratory Incharge, Iron Glass Cutter and other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	**605.56**	**15744.47**	**579.88**	**15076.79**	**555.42**	**14440.91**	**532.13**	**13835.30**
Semi-Skilled Workers									
Laboratory Assistant, Hammer Man, Fireman and other semi-skilled works	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	**556.53**	**14469.81**	**533.19**	**13862.83**	**510.96**	**13284.75**	**489.78**	**12734.20**
Un-Skilled Workers									
Greaser,Hookman, Loader and Unloader, Loader and bundling worker, General workers, Helper, Mill worker End cutting Cutter and other un-skilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	**385.00**	**10010.00**
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	**511.97**	**13311.03**	**490.74**	**12759.23**	**470.53**	**12233.70**	**451.28**	**11733.20**
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	**697.28**	**18146.20**	**669.66**	**17411.20**	**642.78**	**16712.20**	**617.16**	**16046.20**
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	**659.49**	**17146.60**	**631.24**	**16412.15**	**604.34**	**15712.68**	**578.72**	**15046.51**
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	**605.56**	**15744.47**	**579.88**	**15076.79**	**555.42**	**14440.91**	**532.13**	**13835.30**

Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA **Total**	490.25 66.28 **556.53**	12746.61 1723.20 **14469.81**	466.91 66.28 **533.19**	12139.63 1723.20 **13862.83**	444.68 66.28 **510.96**	11561.55 1723.20 **13284.75**	423.50 66.28 **489.78**	11011.00 1723.20 **12734.20**
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic VDA **Total**	445.69 66.28 **511.97**	11587.83 1723.20 **13311.03**	424.46 66.28 **490.74**	11036.03 1723.20 **12759.23**	404.25 66.28 **470.53**	10510.50 1723.20 **12233.70**	385.00 66.28 **451.28**	10010.00 1723.20 **11733.20**
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic VDA **Total**	539.28 66.28 **605.56**	14021.27 1723.20 **15744.47**	513.60 66.28 **579.88**	13353.59 1723.20 **15076.79**	489.14 66.28 **555.42**	12717.71 1723.20 **14440.91**	465.85 66.28 **532.13**	12112.10 1723.20 **13835.30**
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic VDA **Total**	490.25 66.28 **556.53**	12746.61 1723.20 **14469.81**	466.91 66.28 **533.19**	12139.63 1723.20 **13862.83**	444.68 66.28 **510.96**	11561.55 1723.20 **13284.75**	423.50 66.28 **489.78**	11011.00 1723.20 **12734.20**
Tom Tom , Three Wheeler Vehicle Drivers	Basic VDA **Total**	445.69 66.28 **511.97**	11587.83 1723.20 **13311.03**	424.46 66.28 **490.74**	11036.03 1723.20 **12759.23**	404.25 66.28 **470.53**	10510.50 1723.20 **12233.70**	385.00 66.28 **451.28**	10010.00 1723.20 **11733.20**

Zone – 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone – 3: All District Head Quarters Other than the places mentioned in Zone – 1 and Zone -2

Zone – 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.